



(A nonprofit organization)
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BROWARD CHILDREN'S CENTER
NON-DISCLOSURE/ CONFIDENTIALITY AGREEMENT

The protection of confidential business information is vital to the interest and success of Broward Children's Center.

_____ acknowledges that Broward Children's Center Corporation's property includes not only tangible property, like desks, and computers, but also intangible property such as information; of particular importance is proprietary and confidential information. Proprietary information includes all information obtained by Broward Children's Center volunteers during the course of their work. Confidential information is any company information that is not known generally to the public or industry. Such proprietary/ confidential information includes, but is not limited to, the following examples:

- **Compensation Information**
- **Computer Processes**
- **Computer Programs and Codes**
- **Client Lists**
- **Client Preferences**
- **Design Information**
- **Financial Information**
- **Patient Information**
- **Labor Relations Strategies**
- **Marketing Strategies**
- **Menus**
- **New Materials Research**
- **Pending Projects and Proposals**
- **Pricing Information**
- **Purchasing Agreements**
- **Operating Procedures and Information**
- **Research and Development Strategies**
- **Technological Data**

The undersigned, in consideration of his/ her \or continued relationship as a volunteer of Broward Children's Center, hereby agrees:

- A) **Not to use or disclose any proprietary or confidential information that he/she obtains while performing volunteer work for the Company, except as required for business reasons. This obligation remains even after the volunteer relationship with the organization ends.**
- B) **Not to divulge any personal, financial, or corporate information regarding the company's clients, employees or patients.**

Failure to comply with this Agreement could result in separation from the organization, as well as in legal action to recover from and/or prevent harm to Broward Children's Center, even if the undersigned does not actually benefit from the disclosed information. In the event the undersigned has any questions as to whether particular information is subject to this Agreement, the undersigned agrees to consult with the Manager of Human Resources or the CEO prior to disclosing the information.

If, due to a breach of this Agreement by the undersigned, court actions necessary, the undersigned will be responsible for all attorneys' fees and court costs incurred by Broward Children's Center. This Agreement shall be construed in accordance with the laws of the State of Florida. In the event that any part of this agreement shall be held unenforceable or invalid, the remaining parts thereof shall nevertheless continue to be enforceable as though the invalid portions were not a part thereof.

Dated this _____ day of _____, _____
Year

Volunteer Signature

Witness